#### I Mina'Trentai Kuâttro Na Liheslaturan Guâhan APPOINTMENTS

DOCUMENT NO.	APPOINTEE	POSITION	AGENCY	APPT. DATE	TERM LENGTH	CMTE REFERRED	DATE REFFERED	PUBLIC HEARING DATE	CMTE REPORT FILED	DATE CONFIRMED	NOTES
35GL-19-0709	Nathan T. Taimanglo	Member	Port Authority of Guam, Board of Directors	7/2/19	Three (3) Years; July 1, 2019 to June 30, 2022	Committee on Economic Development, Agriculture, Maritime Transportation, Power and Energy Utilities, and Emergency Response	7/5/19	8/13/19 4:00 p.m.	8/15/19 10:08 a.m.		

### Clynton E. Ridgell

Senator - 35th Guam Legislature

Committee on Economic Development, Agriculture, Maritime Transportation, Power and Energy Utilities, and Emergency Response

August 14, 2019

Honorable Tina Rose Muña Barnes Speaker Mina'trentai Singko na Liheslaturan Guåhan 163 Chalan Santo Papa Hagåtña, Guam 96910

VIA: Honorable Régine Biscoe Lee

Chairperson, Committee on Rules

### Re: Committee Report on the Appointment of Nathan T. Taimanglo

Håfa adai Speaker Barnes:

Transmitted herewith is the Committee Report on the appointment of Nathan T. Taimanglo to serve as a Member of the Board of Directors for the Port Authority of Guam and which was referred to the Committee on Economic Development, Agriculture, Maritime Transportation, Power and Energy Utilities, and Emergency Response.

Committee	votes	are as	fol	lows:

7 TO DO CONFIRM

\_\_\_\_ TO NOT CONFIRM

\_\_\_\_ TO REPORT OUT ONLY

TO ABSTAIN

TO PLACE IN INACTIVE FILE

Si Yu'os ma'åse',

Clynton & Ridgell

AUG 14 2019

II: 34am.

COMMITTEE ON RYLES



### **COMMITTEE REPORT**

Nomination of
Nathan T. Taimanglo
as a Member of the Board of Directors for the Port Authority of Guam to
serve a term length of three (3) years (July 1, 2019 to June 30, 2022)

August 14, 2019

### **MEMORANDUM**

To:

All Members

Committee on Economic Development, Agriculture, Maritime Transportation,

Power and Energy Utilities, and Emergency Response

From:

Senator Clynton E. Ridgell

Committee Chairperson

Subject:

Committee Report on the Appointment of Nathan T. Taimanglo

Transmitted herewith for your consideration is the Committee Report on the appointment of Nathan T. Taimanglo to serve as a Member of the Board of Directors for the Port Authority of Guam.

This report includes the following:

- Copy of COR Referral of the Appointment
- Copy of Appointment Letter to the Speaker
- Copy of Appointment Packet & Supporting Documents
- Copies of Notices of Public Hearing & Other Correspondence
- · Public Hearing Agenda
- Public Hearing Sign-In Sheet
- Submitted Testimonies
- Committee Report Digest
- Committee Vote Sheet

Please take the appropriate action on the attached vote sheet. Your attention to this matter is greatly appreciated. Should you have any questions or concerns, please do not hesitate to contact me.

Si Yu'os ma'åse'

Senator Régine Biscoe Lee Chairperson

Senator Amanda L Shelton Vice Chairperson

Speaker Tina Rose Muña Barnes Member

Vice Speaker Telena Cruz Nelson Member

Senator Kelly Marsh (Taitano), Ph.D. Member

Senator Sabina Flores Perez Member



July 5, 2019

Senator Clynton E. Ridgell

Senator Joe S. San Agustin

Senator Jose "Pedo" Terlaje

Senator Therese M. Terlaje Member

Senator James C. Moylan Member

Senator Mary Camacho Torres Member and Chair, Subcommittee on Protocol

### **MEMO**

To:

Rennae Meno

Clerk of the Legislature

Attorney Julian Aguon Legislative Legal Counsel

From:

Senator Régine Biscoe Lee

Chairperson, Committee on Rules

Re:

Referral of Appointment

Buenas yan Hôfa adai.

As Chairperson of the Committee on Rules, I am forwarding the referral of the following appointment:

Appointee:

Nathan T. Taimanglo

Position:

Member, Board of Directors, Port Authority of Guam

Term Length:

Three (3) Years; July 1, 2019 to June 30, 2022

The appointee's nomination packet may be referenced in the Guam Legislature's website at <a href="http://guamlegislature.com/35th">http://guamlegislature.com/35th</a> mess comms.htm. Please refer to the following document:

"35GL-19-0709- Office of the Governor of Guam - Appointment and Supporting Documents for Nathan T. Taimanglo, Member, Board of Directors, Port Authority of Guam."

Please ensure that the aforementioned appointment is referred to Senator Clynton E. Ridgell, Chairperson of the Committee on Economic Development, Agriculture, Maritime Transportation, Power and Energy Utilities, and Emergency Response.

If you have any questions or concerns, please feel free to contact Mary Maravilla, Committee on Rules Director at 472-2461.

Thank you for your attention to this matter.

Respectfully,

Senator Régine Biscoe Lee

Chairperson, Committee on Rules



## UFISINAN I MAGA'HÅGA OFFICE OF THE GOVERNOR

LOURDES A. LEON GUERRERO MAGA HAGA · GOVERNOR



JOSHUA F. TENORIO
SIGUNDO MAGA'LAHI . LIEUTENANT GOVERNOR

July 2, 2019

Honorable Tina Muna Barnes Speaker I Mina'trentai Singko Na Liheslaturan Guåhan Guam Congress Building 163 Chalan Santo Papa Hagatna, Guam 96932 354L-19-0709 Speaker Tina Rose Muña Barnes

JUL 0 3 2019

Time 1:S7 ()AM ()PM

RE: Board Appointment .

Dear Madame Speaker:

By virtue of the authority vested in me pursuant to the Organic Act of Guam and the local laws applicable to the following position, I am pleased to transmit the following appointment and supporting documents for:

APPOINTEE:

Nathan T. Taimanglo

POSITION:

Member, Board of Directors Port Authority of Guam

TERM LENGTH:

Three (3) Years; July 1, 2019 to June 30, 2022

The appointment is subject to the consent of *I Liheslaturan Guåhan*. Please schedule a hearing at your earliest convenience.

Senseramente.

LOURDES A. LEON GUERRERO

I Maga'hågan Guåhan Governor of Guam

cc: Lt. Governor of Guam

### UFISINAN I MAGA'HÅGA OFFICE OF THE GOVERNOR



JOSHUA F. TENORIO
SIGUNDO MAGA'LÁHI - LIEUTENANT GOVERNOR

July 2, 2019

Nathan T. Taimanglo

Dear Mr. Taimanglo:

Pursuant to my authority under 12 GCA § 10103, I am reappointing you to serve as a

### MEMBER, BOARD OF DIRECTORS, PORT AUTHORITY OF GUAM Term Length: Three (3) Years; July 1, 2019 to June 30, 2022

Your reappointment is a testimony to your commitment to service and the understanding of the great responsibility that this position requires and I know that you will continue to fulfill your duties in a professional manner for others to follow.

Once again, I appreciate your willingness to serve in this position, and I am confident that your time on the Board will be effective and productive.

As you are aware, this appointment is subject to the advice and consent of I Liheslaturan Guahân. If you have any questions or concerns, please contact Michael Weakley of the Governor's Legal Office at 475-9477.

Senseramente,

LOURDES A. LEON GUERRERO

I Maga'hågan Guåhan Governor of Guam

cc: Lt. Governor of Guam Chairman, PAG Board

> RICARDO J. BORDALLO GOVERNOR S COMPLEX : HAGATÑA GUAM 96910 P.O. BOX 2950 - HACALÑA GUAM 96952 671-472 8951 - 671-972 8952/6

> > Doc. No. 35GL-19-0709.

LOURDES A. LEON GUERRERO

Governor



JOSHUA F. TENORIO
Lieutenant Governor

## OFFICE OF THE GOVERNOR OF GUAM Nomination and Appointment Information Sheet

The following information is required for submission to the Speaker of *I Liheslaturan Guåhan* in accordance with Title 4, Guam Code Annotated Section 2103

NOWINEE INFORMATION			and of any and
Last Name	First Name		Middle Initial
TAIMANGLO	NATHAN		T.
Mailing Address			Apartment/Unit #
City	State	Z	ip Code
Phone	E-mail Address		
Position to which Appointment Member, Board of Directors,		Very Political	
Are you a citizen of the United	ACCESSORY OF COMMENCE OF THE PROPERTY OF THE P	No 🗌	
If no, are you authorized to we	ork in the United States? Yes	No 🗆	

### **EDUCATION**

DATES OF ATTENDANCE	TYPE OF DEGREE	YEAR EARNED
2002 - 2006	High School Diploma	2006
2006 - 2009	BBA HR/Marketing	2009
	2002 - 2006	2002 - 2006 High School Diploma  2006 - 2009 BBA

### EMPLOYMENT HISTORY Name of Present/Last Employer and Mailing Address Position Title Chief People Officer DOCOMO PACIFIC, Inc. 890 S Marine Corps Drive Dates Held Tamuning, Guam 96913 1/2017 - Present **Previous Employer and Mailing Address** Position Title Director of Human Resources Triple J Enterprises 470 N Marine Corps Drive Dates Held Tamuning, Guam 96913 3/2015 - 1/2017 **Previous Employer and Mailing Address Position Title** HR Manager Cars Plus Guam 647 Route 8 Dates Held Maite, Guam 96910 4/2014 - 3/2015 **Position Title Previous Employer and Mailing Address ASC Trust Corporation** Marketing and Investment Advisory Mgr 120 Father Duenas Avenue Dates Held Hagatna, Guam 96910 1/2010 - 4/2014 Position Title **Previous Employer and Mailing Address Dates Held** PRIOR GOVERNMENT OF GUAM SERVICE Position Title Agency or Department Name Dates Held Phone No. Address Position Title Agency or Department Name

Phone No.

Address

Dates Held

PRIOR GOVERNMENT SERVICE (EXCLUDING GOVERNMENT OF GUAM) Agency or Department Name **Position Title** Address Phone No. Dates Held Agency or Department Name **Position Title** Address Phone No. Dates Held TRAINING INSTITUTE/SEMINARS/ON-THE-JOB TRAINING DATE Executive Education, IMD Business School, Lausanne, Switzerland 2017 AWARDS List all educational, professional, civic awards, and recognition for public service: Reina A. Leddy Guam Young Professional of the Year, 2013 SHRM Certified Professional (SHRM-CP) designation holder Dave J. Santos Scholarship recipient from the Guam Chamber of Commerce Regent Scholar, President's List, Dean's List distinction from University of Guam PROFESSIONAL INVOLVEMENT List involvement on a local/national/international level. List organizations, activities participated in, and offices held: Vice Chairman, Port Authority of Guam, 3/2019-present Board Director, Port Authority of Guam, 4/2017-present Board Director, Guam Visitors Bureau, 2009 -2014 Vice-President, Society for Human Resources Management Guam Chapter, 2009 - 2012 Member, Guam Chamber of Commerce Member. Guam Visitors Bureau Member, Guam Young Professionals

Director, Make A Wish Guar	articipated in, and offices hel	d:	
Vice-Chairman, Sanctuary li Member, Rotary Club of Tur	olic Education, 2018-present nc., 2015-2017		
PUBLICATIONS AND PRESE	NTATIONS		
List any published articles, pa	pers delivered at professional	meetings, etc.:	
IILITARY SERVICE (Please  BRANCH	attach Form DD-214)  DATES OF SERVICE	RANK AT DISCHARGE	TYPE OF DISCHARGE
THE INCORNATION			
			and the same also the teach Cana
(1) Have you ever been fou	nd guilty of a felony in any co		
(1) Have you ever been fou	nd guilty of a felony in any co		
(1) Have you ever been fou Yes ☐ No ☑ If			
Yes ☐ No 🗸 If	so, please specify in detail:		

PAGE 4 OF 7

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

No 🔽	If so, please specify in detail the reasons and facts related to such declaration
ou ever be	been found not guilty or not punishable in any criminal proceedings by reason of
.y:   No <u>√</u>	
ou ever be	been confined to a mental institution for any reason?
No 🗸	If so, please specify in why the appointing authority believes you that you are
fering fron	om any mental illness or affliction:

LOURDES A. LEON GUERRERO

Signature

Governor



JOSHUA F. TENORIO Lieutenant Governor

### OFFICE OF THE GOVERNOR OF GUAM

	(Required by 4 G.C	
ТО:	The Honorable Lourdes A. Leon Guerrero Governor of Guam Ricardo J. Bordallo Governor's Complex Adelup, Guam 96910	
FROM:	Nathan T. Taimanglo	
	<ul><li>✓ I have no financial interest in any busin</li><li>☐ I do have interest(s) in the following bu</li></ul>	
NAME A	AND ADDRESS OF BUSINESS INTEREST	TYPE AND AMOUNT OF INTEREST
	217	07/02/200

PAGE 6 OF 7

Date

Doc. No. 35GL-19-0709.

### AFFIDAVIT / DECLARATION UNDER PENALTY OF PERJURY

I, the undersigned, do hereby depose and say that: (1) I have read and reviewed the information contained in the attached Appointment/Nomination letter from the Governor of Guam; (2) that the matters contained in the Appointment/Nomination letter, together with all attachments thereto, are true and correct and that I am competent to testify to said matters; and (3) that this Declaration is made for the purpose of complying with the requirements of 4 G.C.A. Section 2103.5.

I declare under penalty of perjury under the laws of Guam (4 G.C.A. Section 4308) that the foregoing is true and correct.

Nathan T. Taimanglo

Print Name and Signature

57/52/2019

Date



### SUPERIOR COURT OF GUAM

Guam Judicial Center • 120 West O'Brien Drive • Hagatña, Guam 96910

Telephone (671) 475-3370/475-3449 Fax (671) 472-2856

DANIELLE T. ROSETE Clerk of Court

Name: NATHAN T. TAIMANGLO

SS#:

ID# GU DL#

Date of Birth:

### CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

Crin	inal Ca	ses:	Civil	Cases:	
A.	×	No Case Found	A.	[]	No Case Found
B.	1.	Criminal Case No.	B.	1.	Civil Case No.
	2.	Criminal Case No.		2.	Civil Case No.
	3.	Criminal Case No.		3.	Civil Case No.
	4.	Criminal Case No.		4.	Civil Case No.
	5.	Criminal Case No.		5.	Civil Case No.
	Crimi	nal Record: Page 1 of 1		Civil	Record: Page 1 of 1

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagatña, Guam. Hours of operation are Monday – Friday, 8:00 a.m. to 5:00 p.m. Closed Saturday, Sunday and local/federal holidays. Court Clearances are Non-Refundable.

Dated: 07/02/2019

The absence of an original Court Seal invalidates this document DANIELLE T. ROSETE

Clerk of Court

BY: CHRISTIANE CACHERO-XIAO
Deputy Clerk

Prepared By: |CT

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.



# Government of Guam GUAM POLICE DEPARTMENT RECORDS & IDENTIFICATION SECTION

P.O. Box 23909 Guam Main Facility, Guam 96921



July 2, 2019

SUBJECT: CRIMINAL HISTORY RECORD

NAME:	Nathan T. TAIMANGLO		
DATE O	F BIRTH:	FINGERPRINT#:	N/A
	The individual has no rec Department files that are su	ord of criminal conviction(s) in the	e Guam Police

THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR FEDERAL LAW ENFORCEMENT AGENCY.

P

By Direction: katm

The absence of an original GUAM POLICE seal invalidates this police clearance.
REVISED 0428/19

STEPHEN C. IGNACIO Chief of Police

Doc. No. 35GL-19-0709.



#### FIRST NOTICE of Public Hearing: Tuesday - August 13, 2019

1 message

Selina Onedera-Salas <sonedera-salas@guamlegislature.org>

Tue, Aug 6, 2019 at 1:37 PM

Bcc: Pfrg Notice cpn://doi.org/10.1009/pnt/10.200 Progress <guamprogress@yahoo.com>, Haidee Eugenio <neugenio@guampdn.com>, Jasmine Stole <jstole@guampdn.com>, Jolene Toves <jolene@spbguam.com>, "Kenneth V. Quintanilla" <kvquintanilla@docomopacific.com>, Kevin Kerrigan <kevin@postguam.com>, Marvic
publisher@pacificislandtimes.com>, Mindy Aguon <mindy@postguam.com>, Nestor Licanto <nestor@kuam.com>, Patti Arroyo <parroyo@spbguam.com>, Paul Charfauros <pcharfauros@spbguam.com>, Phil Leon Guerrero <phill@spbguam.com>, Ray Gibson <raygibsonradio@gmail.com>, Sabrina Salas Matanane <sabrina@kuam.com>, SMG <news@k57.com>, Steve Limtiaco <slimtiaco@guampdn.com>

FOR IMMEDIATE RELEASE August 6, 2019

#### MEMORANDUM

All Senators, Stakeholders, Media

Senator Clynton E. Ridgell From:

Re First Notice of Public Hearing: Tuesday - August 13, 2019

The Committee on Economic Development, Agriculture, Maritime Transportation, Power and Energy Utilities, and Emergency Response will conduct a Public Hearing on Tuesday – August 13, 2019 from 1:00 pm to 5:00 pm and will take place in I Liheslaturan Guáhan's Public Hearing Room at the Guam Congress Building in Hagátña, Guam.

The Committee will hear and accept testimony on the following agenda items:

1:00 pm - 3:00 pm - Bill No. 149-35 (COR) An Act to Amend Section 4(a) of Public Law 34-70, Relative to Financing or Refinancing Improvements and Capital Improvements Relating to the Jose D. Leon Guerrero Commercial Port (Port) and Other Related Facilities and Operations of the Port Through Revenue Bond Proceeds.

3:00 pm - 4:00 pm - Confirmation Hearing on the Appointment of Francisco G. Santos to serve as a Member of the Board of Directors for the Port Authority of Guam to serve a term length of three years (July 1, 2019 to June 30, 2022)

4:00 pm - 5:00 pm - Confirmation Hearing on the Appointment of Nathan T Taimanglo to serve as a Member of the Board of Directors for the Port Authority of Guam to serve a term length of three years (July 1, 2019 to June 30, 2022)

The Public Hearing will broadcast LIVE on local television (GTA Channel 21, Docomo Channel 117/60,4) and stream online via i Liheslaturan Guåhan's live feed. Written testimonies may be hand-delivered to the Office of Senator Clynton E. Ridgell at 238 Archbishop Flores Street, Suite 906 – DNA Bullding, Hagåtña, Guam 96910; sent via email at sen cridgeli@teleguam.net; or sent via fax at (671) 475-4768.

All government activities, programs, and services are accessible for people with disabilities in compliance with Title II of the Americans with Disabilities Act (ADA). Should you or interested parties require assistance or special accommodations to fully participate in this public hearing, please contact Angela Santos at (671) 475-4983 or via email at sen.cridgell@teleguam.net.

Selina Onedera-Salas Chief of Staff - Office of Senator Clynton E. Ridgell 238 Archbishop Flores St Suite 906, DNA Building Hagátña, Guam 96910 (671) 475-4983 (Office) (671) 475-4768 (Fax) sonedera-salas@guamlegislature.org

2019-08-06 First Notice of Public Hearing - August 13, 2019.pdf 206K

FOR IMMEDIATE RELEASE August 6, 2019

### **MEMORANDUM**

To: All Senators, Stakeholders, Media

From: Senator Clynton E. Ridgell

Re: First Notice of Public Hearing: Tuesday – August 13, 2019

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#### SECOND NOTICE of Public Hearing: Tuesday - August 13, 2019

1 message

Sun, Aug 11, 2019 at 11:20 AM

Selina Onedera-Salas <a href="mailto:sone-partial-part Progress <guamprogress@yahoo.com>, Haidee Eugenio <heugenio@guampdn.com>, Jasmine Stole <jstole@guampdn.com>, Jolene Toves <jolene@spbguam.com>, "Kenneth V. Quintanilla" <kvquintanilla@docomopacific.com>, Kevin Kerrigan <kevin@postguam.com>, Marvic 

FOR IMMEDIATE RELEASE August 11, 2019

#### MEMORANDUM

To: All Senators, Stakeholders, Media

From: Senator Clynton E. Ridgell

Second Notice of Public Hearing: Tuesday - August 13, 2019 Re:

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Selina Onedera-Salas Chief of Staff - Office of Senator Clynton E. Ridgell 238 Archbishop Flores St Suite 906, DNA Building Hagâtña, Guam 96910 (671) 475-4983 (Office) (671) 475-4768 (Fax) sonedera-salas@guamlegislature.org

Committee on Economic Development, Agriculture, Maritime Transportation, Power and Energy Utilities, and Emergency Response

2019-08-11 Second Notice of Public Hearing - August 13, 2019.pdf

FOR IMMEDIATE RELEASE August 11, 2019

#### **MEMORANDUM**

To:

All Senators, Stakeholders, Media

From:

Senator Clynton E. Ridgell

Re:

Second Notice of Public Hearing: Tuesday – August 13, 2019

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#### Erin M. Grajek <egrajek@guamlegislature.org>

### A Letter from Senator Clynton E. Ridgell

2 messages

Erin M. Grajek <egrajek@guamlegislature.org> To: ntaimanglo@docomopacific.com

Fri, Aug 2, 2019 at 3:29 PM

Håfa adai!

Please see the attached letter from Senator Clynton E. Ridgell. For more information, you may call our office at 475-4983 or send email to sen.cridgell@teleguam.net.

Si Yu'os ma'åse'

Erin M. Grajek - Office Manager

The Office of Senator Clynton E. Ridgell 238 Archbishop Flores St. Suite 906 Hagatna, GU 96910 671-475-4983 egrajek@guamlegislature.org

Committee on Economic Development, Agriculture, Maritime Transportation, Power and Energy Utilities, and Emergency Response

2019-08-02 Nathan Taimanglo (Appointee - PAG BOD) - Notice of Confirmation Hearing (Aug 13 7 2019).pdf 109K

Nathan Taimanglo <ntaimanglo@docomopacific.com> To: "Erin M. Grajek" <egrajek@guamlegislature.org>

Fri, Aug 2, 2019 at 4:42 PM

Confirmed receipt. Thanks, Erin!

Best,

Nate

Nathan Taimanglo

Chief People Officer

T 671.688.2355 | M 671.



E ntaimanglo@docomopacific.com

W docomopacific.com



August 2, 2019

Transmitted via email ntaimanglo@docomopacific.com

Nathan T. Taimanglo Appointed Member, Port Authority of Guam Board of Directors

errando Saam 9692 d

Re: Notice of Confirmation Hearing

Håfa adai, Mr. Santos:

This is to notify you that the Committee on Economic Development, Agriculture, Maritime Transportation, Power and Energy Utilities, and Emergency Response has scheduled your Confirmation Hearing for your appointment as Member to the Board of Directors for the Port Authority of Guam for Tuesday – August 13, 2019 at 4:00pm. The Confirmation Hearing will take place at the Public Hearing Room of I Liheslaturan Guåhan.

You are welcome to invite your family members and members of the community to submit verbal or written testimony in support of your confirmation.

If you have any questions or concerns, please call our office at 475-4983 or send email to sen.cridgell@teleguam.net.

Si Yu'os ma'åse',

Clynton E. Ridgell

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	zpangelinan@gmail.com	

Updated as of 8/6/19

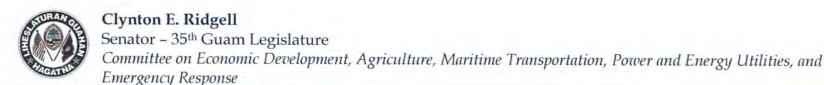
Public Hearing
Tuesday – August 13, 2019 at 1:00 pm
Public Hearing Room · Guam Congress Building
Hagåtña, Guam

### **AGENDA**

- 1:00 pm 3:00 pm Bill No. 149-35 (COR) An Act to Amend Section 4(a) of Public Law 34-70, Relative to Financing or Refinancing Improvements and Capital Improvements Relating to the Jose D. Leon Guerrero Commercial Port (Port) and Other Related Facilities and Operations of the Port Through Revenue Bond Proceeds.
- 3:00 pm 4:00 pm Confirmation Hearing on the Appointment of Francisco G. Santos to serve as a Member of the Board of Directors for the Port Authority of Guam to serve a term length of three years (July 1, 2019 to June 30, 2022)
- 4:00 pm 5:00 pm Confirmation Hearing on the Appointment of Nathan T. Taimanglo to serve as a Member of the Board of Directors for the Port Authority of Guam to serve a term length of three years (July 1, 2019 to June 30, 2022)

The Public Hearing will broadcast LIVE on local television (GTA Channel 21, Docomo Channel 117/60.4) and stream online via i Liheslaturan Guåhan's live feed. Written testimonies may be hand-delivered to the Office of Senator Clynton E. Ridgell at 238 Archbishop Flores Street, Suite 906 – DNA Building, Hagåtña, Guam 96910; sent via email at <a href="mailto:sen.cridgell@teleguam.net">sen.cridgell@teleguam.net</a>; or sent via fax at (671) 475-4768.

All government activities, programs, and services are accessible for people with disabilities in compliance with Title II of the Americans with Disabilities Act (ADA). Should you or interested parties require assistance or special accommodations to fully participate in this public hearing, please contact Angela Santos at (671) 475-4983 or via email at <a href="mailto:sen.cridgell@teleguam.net">sen.cridgell@teleguam.net</a>.

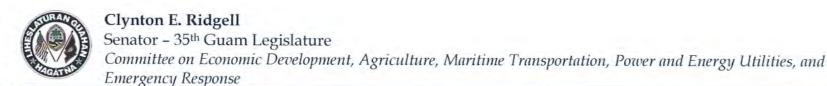


Confirmation Hearing on the **Appointment of Nathan T. Taimanglo** to serve as a Member of the Board of Directors for the Port Authority of Guam to serve a term length of three years (July 1, 2019 to June 30, 2022)
4:00 pm to 5:00 pm · Tuesday, August 13, 2019

Public Hearing Room · Guam Congress Building

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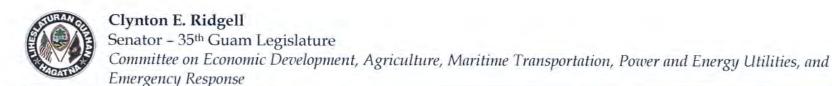
Confirmation Hearing on the **Appointment of Nathan T. Taimanglo** to serve as a Member of the Board of Directors for the Port Authority of Guam to serve a term length of three years (July 1, 2019 to June 30, 2022)

4:00 pm to 5:00 pm · Tuesday, August 13, 2019

Public Hearing Room · Guam Congress Building

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Page 2 of 3



Confirmation Hearing on the **Appointment of Nathan T. Taimanglo** to serve as a Member of the Board of Directors for the Port Authority of Guam to serve a term length of three years (July 1, 2019 to June 30, 2022)
4:00 pm to 5:00 pm · Tuesday, August 13, 2019
Public Hearing Room · Guam Congress Building

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#### Testimony by Annette Taijeron Santos, Private Citizen

### In Support of the Nomination of Nathan Taimanglo Appointment to Port Authority of Guam Board of Directors

August 7, 2019

Håfa Adai, my name is Annette Taijeron Santos and I provide this written testimony in my capacity as a private citizen of Guam to support the appointment of Nathan Taimanglo to the Port Authority of Guam Board of Directors. I have known Mr. Taimanglo for over 12 years in his capacity as a student and, now, alumnus of the University of Guam.

Mr. Taimanglo holds a Bachelor of Business Administration degree with Concentration in Human Resource Management and Marketing from the University of Guam, our local institution of higher learning. Since his graduation from UOG in 2009, we continued to stay in touch. Today, he is the Chief People Officer at Docomo Pacific and I am very proud of this achievement. Mr. Taimanglo is an advocate for continuous learning and pursued opportunities to expand his professional interests which supported his successful career advancements.

Mr. Taimanglo believes that members of our community who possess talents, knowledge and expertise, ought to give back to the community in which they live. This is a humble call to action that he willingly accepts. Being of service means giving selflessly in meaningful ways that would sustain the overall well being of our island. Serving as a member of the Board of Directors of the Port Authority of Guam means accepting responsibility for matters that affect the facilities of our island's ports. Mr. Taimanglo is familiar with this charge which includes activities related to planning, promotion, development, construction, operation, and maintenance at levels that befit a world class maritime industry on Guam and Micronesia.

Cognizant of Guam's unique geographic location combined with the growing sophistication of technology, Mr. Taimanglo is keenly aware of the posed challenges and opportunities that affect the integrity and security of our island's ports. We need courageous leaders who advocate for safe, efficient, and reliable maritime, commercial, transportation and recreational services for our island and region. If we aspire to be a world-class container terminal port of the Western Pacific, we need directors like Mr. Taimanglo who willingly embrace a good challenge and comes prepared with a solution centric attitude.

Mr. Taimanglo is not afraid to roll up his sleeves and get to work. He is focused, sharp, and intentional. He can be counted on to ensure the mission of the Port Authority of Guam is honored and respected. He cares about our community and will be diligent in his duties and responsibilities.

I humbly seek your favorable support of Mr. Nathan Taimanglo's appointment to the Board of Directors of the Port Authority of Guam. I am confident he will give nothing short of his all to fulfill the expectations of this appointment.

Si Yu'es Ma'ase,

Annette Taijeron Santos

**Contact Information:** 

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Email: annette.santos@gmail.com

Phone: (671) 688-137



#### DOCOMO PACIFIC

August 13, 2019

TO: Chair, Vice-Chair, and Members of the Committee on Economic Development, Agriculture, Maritime Transportation, Power and Energy Utilities, and Emergency Response Senators of the 35<sup>th</sup> Guam Legislature

FROM: Roderick A. Boss, President & CEO

RE: Recommendation for Nathan Taimanglo to continue serving on the Port Authority of Guam Board of Directors

Dear Chair, Vice-Chair, and members of the Committee on Economic Development, Agriculture, Maritime Transportation, Power and Energy Utilities, and Emergency Response, and Senators of the 35<sup>th</sup> Guam Legislature,

I have known Nate since coming to Guam in 2018. He holds a key position within Docomo Pacific and is a key advisor on our senior leadership team. Although his title is head of People Operations he also contributes to many other parts of our business including facilities planning and management and business development. I was initially surprised when I found out his age because he displays the maturity and confidence of someone much older. Nate has been a key designer and promoter of efforts at Docomo in the establishment of our company culture which is built on pillars of Respect, Excellence, Trust, Communication, Family, and Celebration. It is clear to me that Nate also loves Guam and wants to use his abilities to promote and strengthen the island. He is one of a group of young leaders that are committed to improving our island communities in many different ways. His continued participation on the Port board will be positive for the board and for Guam in general. I am happy to give my sincere recommendation on his appointment.

Best regards,

RODERICK A. BOSS

President & CEO of Docomo Pacific



August 12, 2019

COMMITTEE ON ECONOMIC DEVELOPMENT, AGRICULTURE, MARITIME TRANSPORTATION, POWER AND ENERGY UTILITES, AND EMERGENCY RESPONSE

Attn: Senator Clynton Ridgell, Chairperson

Subj: Confirmation for Nathan Taimanglo to the Port Authority of Guam Board

Hafa Adai Chairman Ridgell, Senators, and Members of the Committee,

I am here in support of Nathan Taimanglo and his appointment as Member to the Board of Directors for the Port Authority of Guam.

I know Nate both personally and professionally. In both aspects, Nate is a sounding board for situations where I need advice on how to move forward whether at work or at home. At Docomo Pacific, Nate leads our People Organization, our biggest asset, of over 600+ associates. He understands and supports the bottom line of a large global organization and at the same time, the importance of a strong workplace culture to get 100% buy-in from the bottom up. He remains calm in what seems 100% of the time, even in a fast-paced industry as telecom. Although In charge of HR, Nate's leadership doesn't stop there. He is sought out for leadership and insight across the entire organization and provides input to move us forward. Of the many accomplishments we've had as a company over the past year, I would say our biggest one, and one that I am proud of, is the launch of our revitalized corporate culture that was spear-headed by Nate which encompasses the spirit of how we work together, the familiar Inafa'Maolek way we can all relate to.

Outside of Docomo, Nate is respected by his peers, colleagues and business partners. He is committed to community involvement as I've personally witnessed his charitable contributions on various boards, I've had the pleasure to sit with him on, donations to organizations that are close to his heart, and his love for our island Guahan. I know both of his parents and there is no doubt that he is the person he is today due to his home-grown upbringing.

For all of Nates attributes of which I can go on and on, I must say he would be a value-added asset to the Port Authority Board and I fully support his confirmation. Our island needs more leaders like Nate and Lord knows, we need more friends like him.

Thank you Senator for allowing me to speak on behalf of Nate both as a trusted friend and colleague. I look forward to his confirmation and contributions to our Island.

Regards,

Marilyn Borja

Chiffin

Vice President, Enterprise Sales

DOCOMO PACIFIC



August 12, 2019

#### THE HONORABLE CLYNTON E. RIDGELL

Chairman, Committee on Economic Development, Agriculture,
Maritime Transportation, Power and Energy Utilities, and Emergency Response
1 Mina' Trentai Singko Liheslaturan Guåhan
Guam Congress Building
163 Chalan Santo Papa
Hagåtña, Guam 96910

Dear Senator Ridgell and Members of the Committee,

It is with pleasure that I write this letter in support of the appointment of Mr. Nathan Taimanglo to the Port Authority of Guam Board of Directors. I have known Mr. Taimanglo since 2008 when he was awarded the Guam Chamber of Commerce Dave J. Santos Scholarship.

Mr. Taimanglo is a founding member of the Guam Young Professionals, a Committee of the Guam Chamber of Commerce, which was established in 2010 and served on the group's Steering Committee from 2016 to 2018. His effective leadership, energy and pragmatic approach to issues has contributed to the success of the programs and activities he has engaged with. With the young professionals, he was a member of the Chamber's Ad Hoc Committee in developing the Blueprint for Progress, a framework supporting commerce and economic development, which was presented to Governor Eddie Calvo in 2011.

His active participation and engagement in various civic and government boards as well as other Chamber programs and activities has provided Mr. Taimanglo with relevant and extensive knowledge related to the management and operations of an organization. Further, his involvement in private industry brings an important element to the esteemed government body in its work to provide leadership, direction and strategy for the Port Authority of Guam.

Mr. Taimanglo is a most qualified choice for selection to the Port Authority Board. I am confident that his knowledge, skills and talent will be an important asset to the organization. Please feel free to contact me for any further information.

Sincerely,

CATHERINE S. CASTRO

President

### docomo DOCOMO PACIFIC

13 August 2019

Senator Clynton E. Ridgell
Chairperson
Committee on Economic Development,
Agriculture, Maritime Transportation,
Power & Energy Utilities, and Emergency Response
35th Guam Legislature
163 Chalan Santo Papa
Hagatna, Guam 96910

Buenas yan Hafa Adai Mr. Chair and members of your committee on Economic Development, Agriculture, Maritime Transportation, Power & Energy Utilities, and Emergency Response.

My name is Nathan T. Taimanglo and I am currently serving as Vice Chairman for the Port Authority of Guam (PAG) Board of Directors. I am honored to appear before this legislative committee to share my background and experience, and how, if confirmed, I will continue to lend my knowledge, perspective, and expertise as a Board member of the Jose D. Leon Guerrero Commercial Port.

I would like to thank Governor Lou Leon Guerrero and Lt. Governor Josh Tenorio for their confidence in allowing me to continue to serve on this very important Board. I would like to further thank my family and friends for joining me today through their presence and testimonies of support.

I am from the village of Yigo and the proud son of Franklin and Bobbie Taimanglo. I was born and raised on Guam and very proud to call this beautiful island my home. I attended Father Duenas Memorial School. I graduated Magna Cum Laude from the University of Guam, with a double major in Human Resources Management and Marketing.

I have been fortunate in my career to have many great opportunities. I worked for the largest provider of retirement plan management in Micronesia, ASC Trust Corporation. I then worked for the locally owned businesses run by the well-respected and community-minded Crisostomo family. I also worked as a Director with the Triple J Enterprises Group, which does business all over the Pacific thanks to the entrepreneurial vision of the Jones family.

I am the current Chief People Officer at DOCOMO PACIFIC, a wholly owned subsidiary of NTT DOCOMO, which is the predominant mobile phone operator in

### docomo DOCOMO PACIFIC

Japan, overseeing all things people related, to include property, real estate, and corporate social responsibility. I am a member of the company's Senior Leadership Team, charged with the strategic positioning of DOCOMO PACIFIC in the market. I am also proud of all my 600 coworkers in Guam and the CNMI, where company culture comes first as the primary driver of how we do business. Our continuing investments in Guam and the CNMI would be nothing without the strength of our people, and I am proud to say that DOCOMO PACIFIC is one of the best companies to work for in Micronesia.

I am humbled by the nomination from Governor Leon Guerrero to serve again on the Board of Directors for the Jose D. Leon Guerrero Commercial Port, and I hope that this legislative committee will determine that I can continue to be a valuable asset to the Port.

Since the employment of the new management team, namely Mr. Rory Respicio, General Manager, Mr. Dominic Muña, Deputy GM for Maintenance & Operations and Mrs. Connie Shinohara, Deputy GM, Administration & Finance, in January of 2019, we saw they hit the ground running. Supporting and enabling management has resulted in a very productive first 100 days of their administration.

We had recently completed the performance evaluations of the management team and were amazed at the accomplishments achieved during the first 6-month period. During this short period, we have seen the following accomplishments:

- 1. Provided a signed union contract which the Board had approved at their last meeting;
- 2. Resolved port insurance coverage issues to avert cancellation;
- 3. Worked with Customs & Quarantine Agency in identifying a new customs inspection, holding and securing an area on Cabras Island as mandated in Public Law 34-112;
- 4. Amended the Golf Pier management agreement to carve out Area A storage tank farm so the Port can pursue potential interests to lease the facility;
- 5. Established an in-house staff attorney position for the Port, which Attorney Joe McDonald has occupied since August 6, 2019;
- 6. Worked with the Chief Procurement Officer to authorize the Port to handle purchases up to \$10,000—this partial delegation is a major achievement since the Port has not been granted its procurement authority since 2006;
- 7. Formed a task force to determine whether continued litigation for ongoing civil and employee adverse action appeal is in the best interest for the Port.
- 8. Complied with a court order by restoring the duties of the Financial Affairs Controller, reverting the organizational structure to its original functional responsibilities and restructuring business processes;
- 9. Met the requirements and expectations by MARAD and removed the risk of the Port losing the \$10 million Tiger grant;

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10. Pursued an amendment to Public Law 34-70 to shift the Port's modernization program projects to fund essential projects which would protect the Port's generating revenue facilities; and

11. Provided a mid-year budget without increasing the original budget allocations, which the Board approved.

But the most significant achievement this management team did was improve the communication and interpersonal relationships with our tenants, users, and Port employees. Productivity of vessel operations have improved, employee morale is up, and participative discussions with our stakeholders and employees are being held to further enhance these critical relationships. I am a strong believer that employees are the lifeblood of an organization; without them, the Port's mission could not be achieved.

If confirmed to this Board, I will continue to focus on the Port's modernization plan so it would be able to handle the anticipated organic growth and the military build-up, and prioritize other initiatives to include: the cruise ship industry, developing new industries at the Port like the Recycling Enterprise Zone, and the positioning of the Port to be the fuel hub of the Pacific. I will contribute my general management, human resources, and financial management knowledge and skills and assist the Port in accomplishing its goals and objectives, as well as, develop and execute sound policies and initiatives to ensure the success of the Port and its employees.

Thank you for the opportunity to provide testimony and humbly ask for approval of my nomination to the Jose D. Leon Guerrero Commercial Port Board of Directors. Si Yu'os Ma'ase.

Nathan T. Taimanglo

Sincerely,

#### COMMITTEE REPORT DIGEST

### I. OVERVIEW

The Committee on Economic Development, Agriculture, Maritime Transportation, Power and Energy Utilities, and Emergency Response convened a public hearing on Tuesday, August 13, 2019 at 1:00 pm in *i Liheslatura*'s Public Hearing Room. Among the items on the agenda was the consideration of the appointment of Nathan T. Taimanglo to serve as a Member of the Board of Directors for the Port Authority of Guam and whose appointment history is as follows:

- Appointed by *i Maga'hågan Guåhan* Honorable Lourdes A. Leon Guerrero on July 2, 2019 to serve a term length of three (3) years (July 1, 2019 to June 30, 2022);
- Appointment packet forwarded to i Liheslatura on July 3, 2019;
- Appointment packet forwarded to this committee for public consideration on <u>July</u> 5, 2019.

#### **Public Notice Requirements**

Public Hearing notices were disseminated via email to all senators and all main media broadcasting outlets on <u>Tuesday</u>, <u>August 6</u>, <u>2019</u> (5-Day Notice), and again on Sunday, <u>August 11</u>, <u>2019</u> (48-Hour Notice).

#### **Senators Present**

Senator Clynton E. Ridgell, Chairperson Senator Therese M. Terlaje, Committee Member Senator Mary Camacho Torres, Committee Member Senator Amanda S. Shelton

### II. SUMMARY OF TESTIMONY & DISCUSSION

The Public Hearing was Called to Order at 1:01 pm.

Chairman Senator Clynton E. Ridgell: Good afternoon. This public hearing, conducted by the Committee on Economic Development, Agriculture, Maritime Transportation, Power and Energy Utilities and Emergency Response is now called to order at 1:01 p.m. Notice that the hearing was disseminated to all local media outlets via electronic mail on August 6th of 2019 with a second notice provided on August 11th of 2019. Notice of the hearing was also made known on the Guam Legislature's website.

We'll hear and accept testimonies on appointments of Francisco G. Santos and Nathan T. Taimanglo - unless this hearing goes along quicker then we'll go ahead and begin with the hearings on those appointments - as members of the Board of Directors for the Port Authority of Guam, both to serve a term length of three years from July 1st 2019 to July

It's actually quite interesting, because the last time I sat in front of this body for confirmation for this port, my mom was still with us, and I'm sure she's here testifying in support and spirit. It's also my dad's birthday, and I wish he had been here so, I could call him out for fun, but he'll be joining soon.

[Continues presenting written testimony.]

**Chairman Ridgell:** Thank you, Mr. Taimanglo for your testimony. At this time, I'd like to also call up Mr. Vincent Perez who is signed up to testify as well as anyone else who is here to testify on the appointment of Nathan Taimanglo to the board. Let's begin first with Mr. Respicio. You may provide testimony.

Mr. Rory Respicio, General Manager – Port Authority of Guam: Thank you very much, Mr. Chair and members. We also have submitted written testimony on the nomination of Mr. Nathan Taimanglo.

[Written testimony presented orally.]

Chairman Ridgell: Thank you. Mr. Santos?

Mr. Francisco G. Santos, Chairman – Board of Directors, Port Authority of Guam: I'm here to support Nathan to continue to serve as one of the board members also. I want to work with him, continuously taking good care of the port, to move the port forward for the betterment for the island of Guam.

Chairman Ridgell: Thank you, Mr. Santos. Mr. Perez, please begin by introducing yourself.

Mr. Vincent Perez, Vice President – Commercial Banking, Bank of Hawaii: Håfa adai, and good afternoon, Senators. My name is Vince Perez, and I serve as the vice president of Commercial Banking at Bank of Hawaii. Thank you for the opportunity to speak before you today. I have personally known Nate for approximately half of my life which is 15 years. First, as students at the Father Duenas Memorial School and as business school undergraduates of the University of Guam. I have also worked with him in other capacities with both of us serving as steering committee members for the Guam Young Professionals, a subcommittee of the Guam Chamber of Commerce. I'm here to support Nate in his confirmation as board member at the Port Authority of Guam.

He has an analytical thought process and will gather as much information before making a sound decision. Nate has a *get it right* instead of *being right* kind of attitude. He is a well-respected individual in the community with the innate ability to bridge generational gaps often found in the workplace. He epitomizes a high impact, low ego leader with his willingness to help others both personally and professionally. He has the knowledge and

judgment fit for serving the people of Guam as board member of the Port Authority of Guam. I humbly ask for your favorable support for Taimanglo. Thank you very much.

Chairman Ridgell: Thank you, Mr. Perez. I'd like to proceed now with Mrs. Marilyn Borja.

Ms. Marilyn Borja, Vice President – Enterprise Sales, Docomo Pacific: Mr. Chairman, if it's okay, I'm here with two written testimonies: one from the CEO and president of Docomo Pacific, if that's okay?

**Chairman Ridgell:** Sure. Just please introduce yourself, and then read your testimony, and if you have your own testimony, and then you can introduce the other testimony.

**Ms. Borja:** Will do. My name is Marilyn Borja, Vice President of Sales at Docomo Pacific. I work with Nate. I know him both personally and professionally. The letter I'll be reading in support of Nate is for myself. [Written testimony presented orally.]

**Chairman Ridgell:** Thank you, Mrs. Bora. Is there anyone else here that would like to testify? Please join us.

Ms. Kristine Lujan – Triple J Enterprises: Hi, good afternoon. My name is Kristine Lujan, and I'm here to offer an oral testimony for Nate Taimanglo. I have known Nathan both personally and professionally for almost 20 years since his days at the University of Guam, working with a non-profit fiduciary association, trusted family corporations, and now, telecommunications. We have been personal friends the entire time and were professional colleagues as well during his time with Triple J Enterprises as a human resources director, and that's where I'm at now.

I was continuously impressed by the knowledge he brought to the table and his dedication to staying on top of the latest in his field, while his professional acumen was immensely valuable. He was a wonderful team player – optimistic, engaging, and fostered positive relationships within his department as well as throughout the company. One thing that stood out to me the most was his drive and intentionality at such a young age. He was always ready and willing to take on more, but he is also disciplined, analytical, and thoughtful. While he isn't bound by any limits or always ready to explore new horizons, he definitely isn't a risk-taker. He is deeply intentional and combined sharp analytical skills with a strong intuition, and he is a community-minded individual who regularly puts the needs of others before his own best evident through his substantial community work on such a range of important issues both professional and voluntary.

The Port Authority plays a vital role for Guam in the territory. The board needs individuals like Nathan who are not only intelligent but are of a high moral character. Thank you.

**Chairman Ridgell:** Thank you, Mrs. Lujan. I'd like to open it up now to my colleagues to ask any questions of the panel, beginning with Senator Terlaje.

**Senator Therese M. Terlaje:** Thank you. Thank you all for your testimony. We're very happy to hear it, and Nate, thank you for your agreement to serve again on this board, and it looks like you have a lot to offer, and it's evident in your testimony at the successes that the port has had. Can you clarify on your number eleven? It says, "provided a mid-year budget without increasing the original budget allocations which the board approved." What is the significance of that?

Mr. Taimanglo: The significance of this is there are a number of adjustments that had to be made that were not planned in the original budget. What we've tried to do – and this includes a wide range of activities, both initiatives for the port as well as cause for salary increases that were not budgeted at the time – but what we've done is – like any other enterprise, we're going through a mid-year budget review, and what we're trying to do is basically stay within the original budget that was approved.

Senator Terlaje: Is this something that you do?

**Mr. Taimanglo:** This is something that was done at the direction of the board, but it was really the management that both – the discrepancy – if we were to talk about it, it's about two million dollars that had to be accommodated within the current budget.

Senator Terlaje: Okay, all right. My only question I guess, is in thinking about a little bit more about the YTK issue, I was looking again about testimony against somebody in the past because of – I don't know... another incident at the port but also then that what we heard about today – how, when the legislature was very critical of what exactly the bond proceeds are going to be used on and then it changes years later. We're told now this is the necessity; it's not even years later. I think it's one year later so, I guess I just want to know are you – as a board member and also you, Mr. Santos, are you able –do you think that the way it's set up right now and your manager's here so, and all the deputies are here, but are you able to get the information that you need as a board member to do this for all of us for all of the people of Guam to really... I know you have a special role, but also there's no one else we're going to look to for oversight for that type of thing and those decisions, as we have seen, make huge financial impacts on us.

Mr. Taimanglo: I'm not going to speak to past management or past boards. Many of the decisions we're making today are based on relevant information presented to us. Like any business, I consider the Port Authority, even though it's autonomous, I consider it an enterprise, and like any well-functioning organization that is involved in commercial activity, you must constantly look at right-sizing your operation versus what the needs are – both, if you want to look at the administrative building, it's common sense that we redirect money that is earmarked for that or its revenue-generating facilities. In terms of getting information to the board so that we can make decisions, the right decisions, that's where I

fully expect management to be transparent and so far, working with the new management, they have been. In terms of our engagement with the management, the management has been totally engaged with the board as well as with Chairman Frank Santos. If anything, I'm on the phone more with Rory and with Frank more than I should be, but in terms of getting that information up so we can make the right choice, they are fulfilling their obligation.

Senator Terlaje: All right, I just want to make sure, because when you say it's common sense that we do this now, well it was on the board last year to determine whether that was common sense for us to do it at that time too. Those are just – I mean, I'm not putting it on you, individually, but I'm just saying I want to make sure your board is functioning. If it's not, then please bring that to our attention; let us know if there's any way we can help you to demand whatever it is that the board needs to be that checks and balances that people who are looking for you to be.

Mr. Taimanglo: I totally agree, and while we can't look to the past, we can use it as reasonings to move forward, and I believe with the support of our oversight chair, Senator Ridgell, I think we're moving forward, and it's really many lingering issues at the port underneath a magnifying glass for many years. Now that we're slowly chopping away at many of those, and we have a lot of money to spend to get the port up to muster for what's to come, we have to constantly correct and just really charge forward, and I think we're doing that.

Chairman Ridgell: Thank you, Senator. Senator Shelton.

Senator Amanda S. Shelton: Thank you. I feel compelled to say how long I've known you too, because everyone said how long they knew you for, and I've known you for most of my life. I think we went to elementary school together and middle school so, congratulations to you on your reappointment to the board, and I think I've read through your testimony. I appreciated everything that you had to offer and really the testimony from everyone here who came to support you and knowing that you have such a good heart to do this job and a moral compass that will lead you well. Congratulations to you.

Mr. Taimanglo: Thank you.

Chairman Ridgell: Thank you, Senator Shelton. Senator Torres.

Senator Mary Camacho Torres: Mr. Taimanglo, you – no doubt – have gained the confidence and trust of your fellow board members to have been selected to be the vice chair of the board, and clearly you have the competency it seems as demonstrated by the testimony given by people here today. In looking at your testimony you noted that you've already had a list of accomplishments as a board, one of which was the evaluation of top management to include what they have done along with the board, and what I would like to request of you as certainly the chairman, Mr. Santos, has alluded to the restoration of

morale. The restoration of good relationships between management and the board, and what I would like to appeal to you as vice-chair and a member of the board is to restore the trust and confidence that the public has in the port in terms of transparency and free flow of information. I know your General Manager has and will continue to do a good job of being very civil and professional before the legislature, which is something that we don't always experience, especially when there are heated issues in the past. But the transparency and confidence that I'm talking about is where for example, you've had management evaluations. By law, those are required to be posted or made available. Any action that you should take as a result of those evaluations should be taken as, by law, in an open meeting by the board, an action taken. When I was speaking to Mr. Santos, what I had seen is that there were gaps in those sorts of practices and compliance – strict compliance – with the laws in terms of actions taken at the board. Things reflected in the Minutes and being able to connect the dots with regard to things like pay raises where there's a heightened sensitivity to pay raises given without full sight of the public. I know many of us are aware of what I'm alluding to, the most recent controversial pay raises that were since reversed so, in terms of restoring trust, if you can assure us that those sorts of things with the guidance of course, of your legal counsel now in-house, to make sure that those things are there so that those of us who are interested in reviewing the board minutes to understand the business of the port that those actions are indeed documented and easily referenced and also, I know that in past actions, there were a lot of questions about retroactive pay which were explained, but in looking at the plain read of the law, prohibiting retroactive pay, those things were... I couldn't reconcile it with past testimony.

It is not in your time, and I'm not holding it necessarily to you, but what I want to caution is going forward now that the Port seems to be the port that I entered when I was there in 2012 just to give you an idea of how special this place is, I remember two weeks into the job, coming into the port not knowing anybody there, a plate of food appeared at my desk one morning. Somebody made me a plate of food and put it at my desk, and that was the way in the port family that you are a part of the family. When as Mr. Santos would note the breaking of the bread, asking people how is your family... wishing them well... that's the sort of climate that you need when you're in those conditions where it's so perilous, where you're dealing with unloading cargo, and it is quite a treacherous job. It requires that sort of trust and care for your fellow employees, but that that was my general comment to you. I should hope that going forward, when the legislature or the general public is interested in the business of the port that all things, including what you referenced are in fact documented and action is properly taken at the open board meetings.

Mr. Taimanglo: Thank you for the comment. You know, it was actually quite timely at the last board meeting when we went through the reviews for the general manager as well as his DGM's that we had our new in-house attorney, Joe McDonald, present, because he did give guidance on the law as it stands and how we can correct and make sure that we're doing it the right way. That was totally taken into account, and it was approved in an open session in terms of what this team has done, and if I could back up what you just said about that type of atmosphere, I approached management in a way where you have people that

are hired to do a job. You have to trust them to do that. In my role as a leader, it's not necessarily to do the work – it's really about empowering those and providing the resources needed for them to carry out the work, and when people feel that empowerment, they will do their best. We've since recorded the average unloading times for just the commercial ships has improved, and really, that speaks to morale, because you can drive a KPI all day, but if you don't have the trust of your employees, it's not going to get done. It's really... instilling that type of atmosphere is important. Marilyn talked about it with our own success at Docomo. We can replicate that at the port, and it's really... each of the employees counts on management – managers above them to look out for them, and it's really, are they doing their best to trickle down that support? And I have to say, I'm quite confident in Rory as well as his DGMs work so far. Sometimes, it's something that you can feel; it's something that you can feel when you enter into a room that the atmosphere has changed. I think continuing on that type of work is prudent, because we have a lot of work ahead to do. We're not done, and that's really what will set the tone for continued success. Thank you.

Senator Torres: Thank you, and I wish you well, and thank you for your service as well.

Mr. Taimanglo: Thank you.

**Chairman Ridgell:** All right. Thank you, Mr. Taimanglo. Congratulations on your reappointment as well as you, Mr. Santos. Thank you all for showing up today to testify; I appreciate it, and Mr. Taimanglo, you do have my support on your nomination.

With that, we'll go ahead and conclude unless any other questions from my colleagues or comments? With that we will conclude this hearing. The committee will continue to accept any written testimony on today's public hearing please provide written statements within five business days to my office at two-three-eight Archbishop Flores Street, Suite 906 at the DNA Building in Hagåtña. You may send it via email to <a href="mailto:sen.cridgell@teleguam.net">sen.cridgell@teleguam.net</a>, or you may send it by fax to 671-475-4768. This informational briefing [sic] is now adjourned it is 2:47. Thank you very much.

The Public Hearing was adjourned at 2:47 pm.

#### III. FINDINGS & RECOMMENDATIONS



### **COMMITTEE VOTE SHEET**

Nomination of Nathan T. Taimanglo to serve as a Member of the Board of Directors for the Port Authority of Guam to serve a term length of three (3) years (July 1, 2019 to June 30, 2022)

	SIGNATURE	TO DO CONFIRM	TO NOT CONFIRM	TO REPORT OUT ONLY	TO ABSTAIN	TO PLACE IN INACTIVE FILE
Senator Clynton E. Ridgell Chairperson	8/14/19					
Speaker Tina Rose Muña Barnes Vice Chairperson	8/19/19	V				
Senator Régine Biscoe Lee Member	formed 14AME 2019	1				
Senator Jose T. "Pedo" Terlaje Member	8/14/19	V				
Senator Therese M. Terlaje Member	TW \$1419	1				
Senator James C. Moylan Member	DN 8/14/19					
Senator Mary Camacho Torres Member	melon 8/14/19					